



## Conflict Minerals and Extended Minerals Policy

At TYRI UK we are committed to ethical business practices, responsible sourcing, and transparency within our supply chain. As part of this commitment, we actively engage in the assessment and reporting of minerals used in our products through industry-standard tools, specifically the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT).

### Conflict Minerals Reporting Template (CMRT):

The CMRT is a vital tool in our due diligence efforts to identify and address the potential presence of conflict minerals (tin, tantalum, tungsten, and gold - 3TG) in our supply chain. By utilizing the CMRT, we seek to ensure that our minerals are sourced responsibly, avoiding any contribution to human rights abuses, environmental degradation, or conflict financing.

### Extended Minerals Reporting Template (EMRT):

In addition to our commitment to 3TG, TYRI UK recognises the importance of considering extended minerals that may pose similar risks. The EMRT is employed to assess and report information about the sourcing of these extended minerals, furthering our dedication to responsible mineral procurement and supply chain management.

### Our Commitment:

#### Transparency:

We believe in transparency and openness about our mineral sourcing practices. The information collected through the CMRT and EMRT is shared with relevant stakeholders to demonstrate our commitment to responsible supply chain management.

#### Continuous Improvement:

TYRI UK is dedicated to continuous improvement. We stay informed about industry best practices, updates to reporting templates, and advancements in responsible sourcing to enhance our due diligence processes.

#### Supplier Engagement:

We expect our suppliers to actively participate in completing the CMRT and EMRT, providing accurate and comprehensive information about the origin of minerals in their products. This collaboration is fundamental to our shared goal of responsible mineral sourcing.

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If it is determined that any of our supply chain is sourcing material that are not free of conflict minerals, we will take immediate action with our supply chain to transition to conflict free sources.

**Review and Compliance:**

TYRI UK's CMRT and EMRT reporting documents along with this policy will be reviewed regularly to ensure its relevance and effectiveness.

By adopting the CMRT and EMRT, TYRI UK demonstrates its commitment to responsible business practices, upholding the highest standards in mineral sourcing and supply chain management.

Signed

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